

Healthy People

theme	Commitment in published HWB strategy	Delivery plan, what we are doing:	Owner	By when	Measure	
Start well: giving every child the best start in life	work together to ensure that children and families are safe	Implementation of all strategies relating to violence against women and girls, youth offending and adolescent safeguarding. New Multi Agency Safeguarding Hub building and front door at Gayton Road to include additional service co-location of the homelessness and adult safeguarding teams.	Director of Children's Services & Adult's and Children's Safeguarding Boards	March 2024 Mobilised by May 2023	Implementation of strategy and delivery plan Hub operational & examples of improved partnership working	
	develop models of care for children and young people that meet their needs and focuses on early support and prevention	Upgrade the Council's 10 Children Centres into Family Centres, which will deliver more integrated services for residents which includes early years and health. Widening the social work offer and supporting the first 1000 days	Director of Children's Services	CYP integration plan for family hubs - March 2024	Project deadlines met Reach of family hubs Demand of Children in Need, Children with Protection plans & Children looked after	
	address challenges that families in Harrow are experiencing through closer working with families & communities in Harrow	The Community Champions maternity workstream will deliver a community centred approach to addressing health inequalities. This will include a commissioned community provider addressing agreed priorities within community groups that are often less engaged with. Through our community connections there is also the opportunity to work in partnership to identify other groups that can support reaching out to these communities.	Borough Based Partnership	Community champions maternity project to mobilise by summer 2023	Project deadlines met Community reach	
	ensure that schools, health and social care develop stronger working partnerships	Deliver an additional 4 GOLD level healthy schools and 5 GOLD level healthy early years settings, supporting the development of whole school approaches Continue to hear the voice of children and young people, including the How Are You Harrow survey, with a focus on how we are responding to issues raised as a system.	Director of Public Health	April 2024 through 2023/24	number of schools signed up to healthy school and early year approach Feedback from children and young people	
	ensure that physical activity is promoted in all children and young people's settings	The Street tag programme will continue to target improving walking and cycling levels of children and young people and families. There are plans to trial a leader board to target those children and families on low incomes All schools are encouraged to develop travel plans to promote and encourage safe, active and sustainable travel on the school journey, using the TFL STARS accreditation programme	Director of Public Health Communities Directorate	targetted approach - by Summer 2023 through 2023/24	% of schools actively participating and number of people collecting tags around the borough Active travel journeys to school	
	Live well: Healthy Adults of all ages	embed approaches that focus on people's strengths and community assets	Move towards strength and asset based social care practice, increasing visibility in the community, through a reflective based learning and development approach Transform our neighbourhood resource centres into true adult social care and well-being hubs. Conversation café to be delivered via a range of models, to reach out to residents and focus on people's strengths and community assets	Director of Adults Social Care	March 2024 March 2024 April 2023 and beyond	Citizens transitioning to the long term service / citizens being seen by social care services Workplan and agreed timelines in place Conversation café engagement with residents
provide a range of preventative services and approaches that focuses on the health & wellbeing of our population, especially those impacted by health inequalities		Re-model delivery of health checks to include taking a Population Health Management approach to target people whose uptake of the health checks offer is low, consequently having an impact on health outcomes. Re-introduce a tobacco alliance to address tobacco control issues across Harrow (e.g. Shisha use, high smoking levels in some communities)	Director of Public Health	March 2024 March 2024	Health check invites/ uptake / completed checks in targetted populations tobacco alliance in place with agreed workplan	
support access to physical activity opportunities for people who do little exercise		Create safe and secure cycle parking at Harrow on the Hill station, encouraging more active travel and healthier lifestyles. Development of a procurement specification for a new leisure contract for the Council's 3 leisure facilities, ensuring this includes targetting residents who would benefit from access Development of a new physical activity directory, including engagement and communication of the directory	Communities directorate	May 2024 August 2024 July 2023	Workplan and agreed timelines in place / % of residents cycling in Harrow Workplan and agreed timelines in place Dissemination and community engagement	
develop models of care that better support managing long-term conditions		Prioritise hypertension, taking a population health approach to ensure people with undiagnosed hypertension are identified, people are appropriately treated and managed in the community, avoiding the risk of cardiovascular events. This will be supported through: - an embedded prevention focus across all community and care pathways - community pharmacies taking more of an active role in identifying people with hypertension - primary care's management and treatment of their patients with hypertension - community champions raising awareness within their communities	Borough Based Partnership	Agreed workplan in place by May 2023 Further timelines to be determined from workplan	Gap between estimated and actual prevalence Patients with recorded hypertension treated to target	
develop and improve our ways of working together to address the mental health and wellbeing needs of residents		The Mental Health concordat, pledging the system's commitment to addressing mental health and wellbeing, signed by all partners Population health management approach taken to address variation in outcomes and experience of Young black men in inpatient mental health settings Training for staff included in the MECC approach focused on basic MH awareness	Director of Public Health and TBC	March 2024 Summer 2023 Autum 2023	Signed concordat workplan to address variation in outcomes of young black men - with a focus on prevention Number of staff trained in MECC	
g Health Ageing		To identify volunteering and engagement activities to provide older people with a greater social role and opportunity to share their experience with residents and staff. Opportunities will be voluntary roles within the community, and roles in scrutinising and advising working groups on service redesign.	Community Development and Social Prescribing roles supporting to develop understanding the needs of the community and what is currently being delivered. This will include a workshop to start the conversation across the partnership - with possible outcomes to include the development of a network / community of practice Mobilisation of a directory of services platform to identify and share what is available for residents	Director of Public Health / Voluntary and Community Sector	Workshop in March 2023- followed by action plan Directory mobilising by Summer 2023	Outputs from the workshop and action plan Successful mobilisation of directory of services, and stakeholder utilisations
		To acknowledge and support the feasible recommendations from the Carers strategy review. To support carers and their cared for in specific areas such as stress and coping with dementia.	Deliver on the key themes from the strategy including: - Identifying unpaid carers (focus in primary care) - reaching out to carers with appropriate and high quality information (e.g. refresh of the Harrow carers guide, accessible in a range of languages) - providing a robust infrastructure to support carers including commissioning training and development that focus on prevention of physical and mental - Carers have a voice and are involved in decisions and planning for their care	Borough Based Partnership / Director of Adults Social Care	targets in place up to 2026 (strategy 2023 - 26)	Number of carers / unpaid carers - recorded on GP Practice systems - identified in hospital - registered with Harrow Carers

Age well: Promoting

Intermediate Care and Social Care. To acknowledge and support the work mapping the integration of services for residents recovering from hospital treatment and manage their on-going care needs	Mobilisation of a fully integrated model of intermediate care, including the agreement of an MoU between Central London Community Healthcare and the local authority to provide a single management structure for the team. Resulting in an intermediate care coordination team, single point of access into the service and single assessment process.	Borough Based Partnership / Director of Adults Social Care / Central London Community Healthcare	Mobilised by April 2023; monitoring between April 23- March 24	Readmissions to hospital, and emergency admissions to hospital Citizens achieving their identified and agreed goals
To develop and deploy a comprehensive frailty model for Harrow, to identify those people at risk of falling and enable them to reduce their risk of further falls	A three-tier frailty model to be mobilised within primary care to support case-finding, care planning and managing deterioration and complex frailty. This will include development of a frailty dashboard to support applying a population health management approach when managing / planning for this cohort. Develop a partnership wide falls strategy and delivery plan, particularly focussed on evidence based preventative measures for falls.	Borough Based Partnership / Integrated Care Board	Mobilisation of service - COMPLETE (Feb 2023) Frailty dashboard completed by June 2023 Falls strategy completed by September 2023	Contract and performance meeting measures Completed strategy and action plan
To review End of Life Care provision in Harrow and enable better coordination between health and care services.	Quality improvement project to understand the palliative care cohorts that have multiple non-elective admissions - with the aim of developing a solution to address these issues. This includes NWL palliative care work to standardise the approach and seek feedback from	Integrated Care Board	September 2023	Non-elective admissions